

Carbon Reduction Plan

Commitment to achieving Net Zero

TeacherActive is committed to achieving NetZero emissions by 2030.



Baseline Emissions Footprint

Baseline Reporting Period: August 2022 – July 2023

Additional details relating to the Baseline Emissions calculations:

TeacherActive have not previously assessed or reported emissions. The data from reporting period stated above forms our baseline calculation, and will be reviewed and updated annually following publication of this document.

Scope 1 Emissions	2.5
Scope 2 Emissions	50.1
Scope 3 Emissions (Included Sources)	1056.3
Total Emissions	1108.86

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero by 2030, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next year to 887.09 tCO₂e by August 2024. This is a reduction of 20%

This section of our Carbon Reduction Plan will be updated annually to show our performance against target and our continued progress towards NetZero.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As TeacherActive has only recently concluded our baseline reporting period, there are no completed Carbon Reduction initiatives that can be accurately reported on. This section of our Carbon Reduction Plan will be updated annually with targets following completion of the projects listed below.

Planned Carbon Reduction Initiatives

To support TeacherActive in achieving our commitment to NetZero Emissions by 2030, we will use the reporting year of August 2023 – July 2024 to explore key emission reduction initiatives in the following areas:-

Area	Activity	S1	S2	S3
Offices	Conduct a QHSE audit of all office locations to understand current practices & create an improvement programme	✓		
	Ensure energy supply within our control is from green energy providers, and advocate for the use of sustainable energy in our shared occupancy offices	✓	✓	
	Energy & Sustainability will form part of our property search process for any office moves	✓	✓	
Travel	Introduce a cycle to work scheme			✓
	Introduce an Electric Vehicle initiative	✓		✓
	Review expenses policy to ensure accuracy of Scope 3 reporting			✓
	Analysis of business travel to identify areas for reduction			✓
	Explore 'Emission Offsetting' schemes for our corporate travel			✓
People	Launch an annual employee survey to accurately report on our Scope 3 emissions and to raise awareness of our Carbon Reduction objectives			✓
	Communication of our Carbon Reduction Plan to all employees	✓	✓	✓
	Review the feasibility & benefit of QHSE champions and / or rewards programme	✓	✓	✓
	Access to learning resources and relevant industry information for key team members	✓	✓	✓
Supply Chain	Analysis of supply chain to ensure that their sustainability practices align with our CRP objectives			✓
	Review purchasing processes to minimise transactions, packaging and deliveries			✓
Other	Investigate Carbon Offsetting Projects	✓	✓	✓

Declaration

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

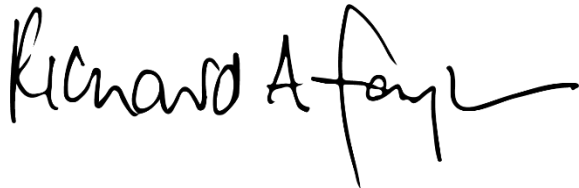
Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body). Signed on behalf of TeacherActive:

Name: Richard Taylor

Position: Chief Operating Officer

Signature:



Date: 27.09.2023