

<b>Company name</b>	TeacherActive Limited
<b>Policy title</b>	Modern Slavery
<b>Most recent publication date</b>	September 2025
<b>Current version</b>	001

## 1. Purpose

TeacherActive is committed to preventing modern slavery and human trafficking in all aspects of our business operations and supply chains. This policy outlines our commitment to ensuring that no form of slavery, forced labour, or human trafficking takes place within our organization or our supply chain.

## 2. Scope

This policy applies to all employees, contractors, suppliers, and other business partners associated with TeacherActive.

## 3. Our commitment

We will comply with all applicable laws and regulations regarding modern slavery and human trafficking, including the Modern Slavery Act (2015) and other relevant legislation.

TeacherActive is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, or similar human rights abuses

## 4. Risk assessment and due diligence

We will regularly assess our operations and supply chain to identify risks of modern slavery.

We will conduct due diligence on new and existing suppliers where deemed necessary to ensure compliance with this policy.

## 5. Supplier code of conduct

All suppliers are expected to comply with our Supplier Code of Conduct, which includes a zero-tolerance approach to modern slavery.

Suppliers must ensure their operations are free from forced labour, human trafficking, and other forms of exploitation.

## 6. Employee responsibilities

All employees are expected to adhere to this policy, and report any concerns related to modern slavery or similar exploitations. Training will be provided wherever relevant.

## 7. Reporting and whistleblowing

Please refer to our Complaints and Whistleblowing policy for details of how concerns can be raised confidentially, and how these concerns will be investigated. Reports of such a nature will be taken extremely seriously by our board of directors, who will ensure that all investigations are prompt and effective.

## 8. Remediation

If any risk assessment or investigation reveals any issues pertaining to modern slavery, human trafficking, or other forms of exploitation, we are committed to taking immediate appropriate action which will include but not be limited to; working with the appropriate organisations to improve standards, removing that organisation from our preferred supplier list, passing details to appropriate law enforcement bodies.

## **9. Monitoring and review**

Along with our Modern Slavery Statement, this policy will be reviewed annually or in the event of any concerns or investigations to ensure it's effectiveness in the prevention of modern slavery and human trafficking.

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